



Becket Keys Church of England School Consultation on Admissions Arrangements September 2022

Background

RET is the admissions authority for Becket Keys. The Local Governing Body consider changes to the school's admissions arrangements and consult on these. Following consultation, the Governors report to RET on the outcome of the consultation and make recommendations before RET determine the final admissions policies.

The admissions consultation for the 2022-23 Year 7 Admissions Policy¹ and Sixth Form Admissions Policy² ran from **11th December 2020 to 22nd January 2021**.

This consultation followed the procedure set by the Admissions Code 2014 and gave the local community the opportunity to provide their views on the proposed admission arrangements. Consultees were invited to send us their comments on the proposed policies. They were directed to the Consultation Document³ for further explanation of the proposed changes.

Summary of responses:

We received one response from Essex County Council who requested further explanation of the proposed update to the 'Children of Staff' criterion that staff must be employed by RET and the impact this may have on staff who may be directly employed by the school.

We responded to advise that Becket Keys is part of RET Multi-Academy Trust. As such, Becket Keys' school staff are employed directly by RET. The school was previously a subsidiary of RET and staff were employed directly by the school, but all staff have transferred to RET under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE). The amendment to the 'Children of Staff' criterion reflects this change in the contractual arrangements. Stakeholders received a letter accompanying the consultation documents *which stated, "We are clarifying the wording of the Children of Staff criterion to make clear that such staff are employed on a permanent full time or fractional contract at the school by RET (rather than directly by the school)"*.

Outcome of consultation

At its meeting on 9th February 2021, the Local Governing Body considered the responses received to the consultation and recommended to the RET Board that the proposed Admissions Policy and Sixth Form Admissions Policy be adopted as proposed with the following recommendations:

¹ <https://www.becketkeys.org/BKS%20Proposed%20Admissions%20Policy%202022.pdf>

² <https://www.becketkeys.org/BKS%20Proposed%20Sixth%20Form%20Admissions%20Policy%202022.pdf>

³ <https://www.becketkeys.org/BKS%20Consultation%20Letter%20Proposal%20for%20Admissions%20September%202022.pdf>

- **School Admissions Code 2012:** The reference to the Code in both policies should be changed to '2014' as this is the current version of the Code.
- **Foster children:** Foster-siblings should be included in the 'sibling' and 'children of staff' definitions in both policies. This corrects a typographical error as the current admissions criterion already include foster children.
- **Children of staff:** The definition within the criterion should be moved to the notes/definitions section for consistency.
- **Education outside of age group:** Further clarification should be included to make clear that where a student who wishes to be educated outside of their age group seeks permission from governors in "exceptional circumstances", permission granted does not guarantee the student a place in that year group. They would still need to apply via the usual application process and the Oversubscription Criteria will apply e.g.: *"... the application must be made via the usual application processes and will be subject to the usual Oversubscription Criteria"*.

Decision

The admissions arrangements for Year 7 and Sixth Form including the recommendations of the Local Governing Body were determined by delegated authority of the RET Board on 26 February 2021. The arrangements, including the Supplementary Information Form, have been published on the school's website and appropriate bodies have been notified.